**Stanley Construction Ltd.**

Orientation Checklist – October 25, 2019

*New Employee Reviewed with: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

*Coach: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

*Onsite Supervisor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

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| **Requirement** | **Notes** | **Respons.** | **Superintendent** | **Foreman** | **Carpenter** | **Construction Worker** | **Project Manager** | **Office Staff** |
| Payroll | Set up on Payroll | Dave | X | X | X | X | X | X |
| Mercon Benefits | Set up on Mercon Benefits (hour bank or supervisory) | Dave | X | X | X | X | X | X |
| Probationary Period | Set up 3 month reminder for probationary period review | Dave | X | X | X | X | X | X |
| Company Credit Card | Order credit card | Dave | X | X |  |  | X |  |
| Caisnet – Computer & Cell Phone Set Up | Ensure employee has Caisnet login and instructions | Dave | X | X |  |  | X | X |
| Project Scorecard | Review the project scorecard for that site and why it is important | Site Supervisor | X | X | X | X | X | X |
| Safety Manual | Site Safety Orientation covers this | Site Supervisor | X | X | X | X | X | X |
| ADP: Pay Statements and T4’s | Ensure they can login to ADP | Coach | X | X | X | X | X | X |
| Stanley Intranet | Show them how to get onto it and show key documents | Coach | X | X | X | X | X | X |
| Performance Plan  | Review plan and ensure understanding | Coach | X | X | X | X | X | X |
| Time Sheet Entry Process | Review process to enter in hours online | Coach | X | X |  |  |  |  |
| Time Sheets | Review how time is recorded | Coach | X | X | X | X | X | X |
| Work Equipment Requirement | Ensure understanding of what tools are required is understood | Coach | X | X | X | X | X | X |
| Caisnet – Overview and how to use it | Ensure employee can use caisnet, understands various folders, arrange access to relevant folders and email signature | Coach | X | X |  |  | X | X |
| Worry Free Construction & Stanley Values | Ensure these concepts are understood | Coach | X | X | X | X | X | X |
| Expenses - Company Credit Card | Review process with them and ensure credit card ordered | Coach | X | X |  |  | X | X |
| Expenses – All Others | Review process and expense policy | Coach | X | X | X | X | X | X |
| Stanley Equipment Overview (determine training required) | Review what equipment we own, where located, what their training requirements are on them | Coach | X | X | X | X |  |  |
| Logging into Benefits | Ensure they can login to the Merit site | Coach | X | X | X | X | X | X |
| Stanley Code of Conduct & expectations on treatment of others | Ensure these concepts are understood | Coach | X | X | X | X | X | X |
| Purchase Orders | Review process for issuing purchase orders and how it works, give access to each folder they need | Coach | X | X |  |  | X | X |
| Team Meetings | Invite to relevant Team meetings. Overview and set up of Gotomeeting. | Coach | X | X |  |  | X | X |